Helping Men Recover

Trauma-Informed Treatment for Men







We cannot just

change what men

think,

We have to change

what we think about

Men.



breathe



The Water

WHAT THE HELL IS WATER?



OUR WATER



The Missing Peace: It's all Trauma

The Man Rules®









Man Rules[®]

Be a protector Don't Cry Integrity Don't lose Control Don't hit or disrespect women Responsibility Don't ask for help Be a provider Don't show emotion Don't be weak Don't back down Don't be vulnerable Have as much **SEX** as possible whenever possible with as many HOTT and DIFFERENT chics as possible with as **BIG of a DICK** as possible

DON'T BE A GIRL! DON'T BE GAY!!

SAFETY

HOW HAVE YOUR IDEAS **OF BEING A MAN CHANGED SINCE GETTING INTO RECOVERY**?

<u>Man Rules®</u>

Don't Cry Don't ask for help Don't show emotion Don't be vulnerable Be a sexual superman Don't show weakness Always be in Control Integrity Responsibility

Therapy/Recovery

Cry/Grieve Ask for help **Express** emotion Be vulnerable Learn intimacy Admit powerlessness Let go of control Integrity Responsibility

Conscious Masculinity Enlightened Choice

Traditional Masculinity Socialization

Relaxed Masculinity Personal Growth

Toxic Masculinity Shame & Trauma

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"It is not about doing it PERFECTLY It is about doing it CONSCIOUSLY"

Training Structure

Helping Men Recover

HELPING MEN Recover

A Program for Treating Addiction



Stephanie S. Covington Dan Griffin Rick Dauer

A Man's Workbook HELPING MEN RECOVER



STEPHANIE S. COVINGTON Dan Griffin Rick Dauer Special Edition for Use in the Criminal Justice System

HELPING MEN Recover

A Program for Treating Addiction



Stephanie S Dan Griffin Rick Dauer

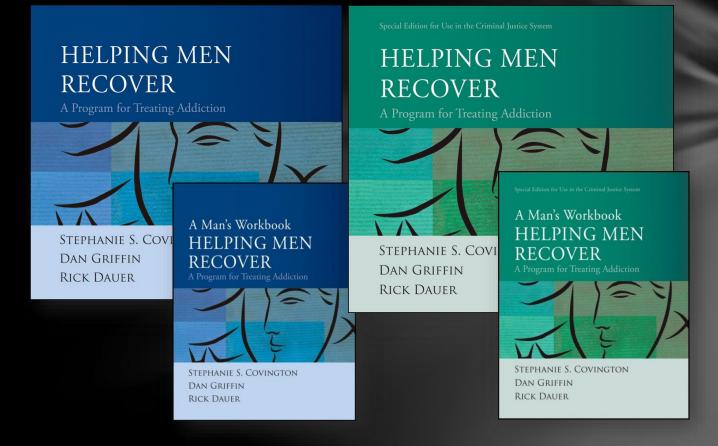
A Man's Workbook HELPING MEN RECOVER A Program for Treating Addiction

RICK DAUER



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Helping Men Recover

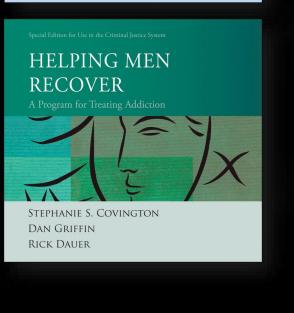


HELPING MEN Recover

A Program for Treating Addiction



Stephanie S. Covington Dan Griffin Rick Dauer



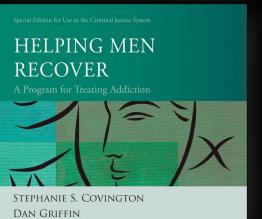
Inspired by Dan Griffin's masters research & Dr. Covington's "Helping Women Recover". Published by Jossey-Bass, January 2011. Authors: Dr. Stephanie Covington, Dan Griffin, Rick Dauer. **Community and Criminal Justice** versions. Four Modules: Self **Relationships** Sexuality **Spirituality**

HELPING MEN RECOVER

A Program for Treating Addiction



STEPHANIE S. COVINGTON DAN GRIFFIN **RICK DAUER**



RICK DAUER

Using the Facilitator Guide

Chapter One – Theoretical Foundation

Chapter Two – Guidelines for Facilitators

Module Summary **Session Summary and Structure Facilitator Notes** Suggested Dialogue

HELPING MEN Recover

A Program for Treating Addiction



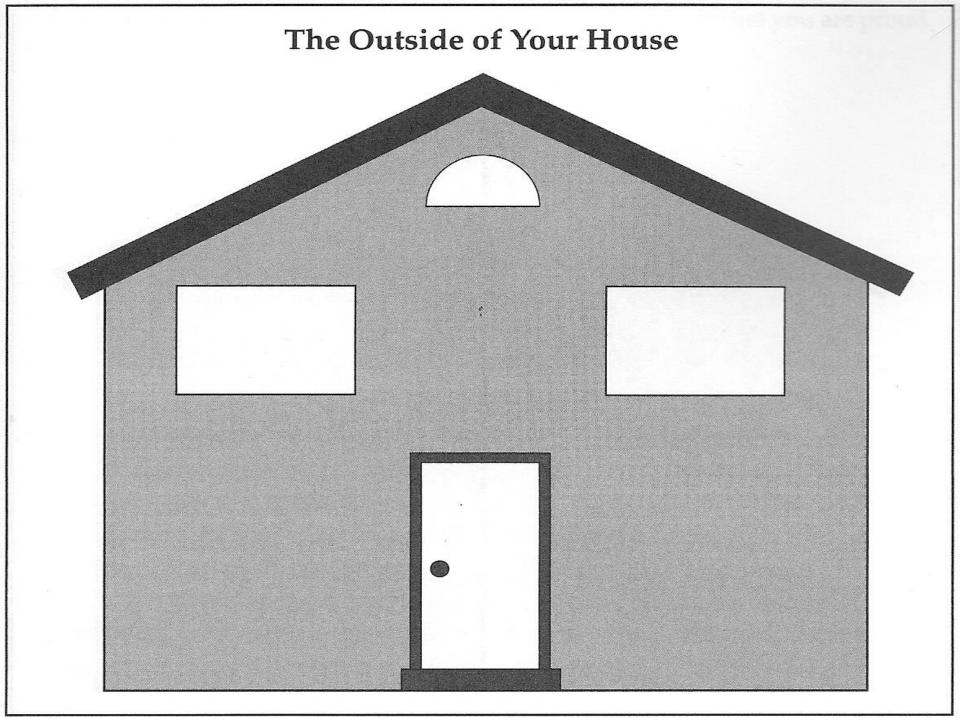
Stephanie S. Covington Dan Griffin Rick Dauer

Core Elements

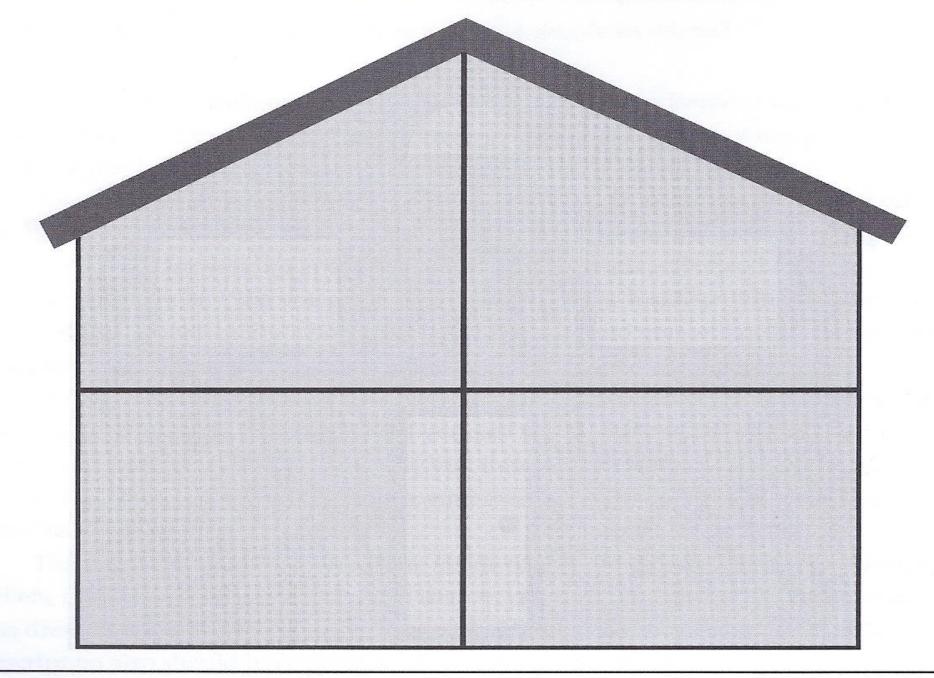
Recovery Check-In and Check-Out Small group discussions **Interactive lectures Internal Structure** Grounding and self-soothing exercises **Kinesthetic** activities **Creative activities** "A Man's Workbook"

Session 4: Men: Inside and Out

A House Divided
Mini Lecture
Client Example
Breakout
Debrief



The Inside of Your House



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Small Group Exercise

What are some of the features on the outside of your house that you are proud of and would like to maintain?

What are some of the features on the outside of your house that are unnecessary and you would be willing to discard?

What are some of the things inside your house that you are proud of and want to maintain?

What are some things inside your house that work against you and you would like to discard or change?

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Woman Rules

BE thin - ALWAYS BE beautiful -**ALWAYS** BE a nurturer BE a mother **BE** in relationship with a man - ALWAYS **BE** weak

BE emotional **BE** passive BE quiet **BE** nice **BE** domestic BE selfless/care for everyone other than yourself

Be a LADY in the streets and a FREAK in the sheets!

The Longest War is the One Against Women Bv Rebecca Solnit



#METOO

©GRE 2018

MANE

"...the messages and expectations that bring us to our knees, are so organized by gender."

- Brene Brown

"It is not about doing it PERFECTLY It is about doing it CONSCIOUSLY"

Emerging Paradigm - Values-Based Services

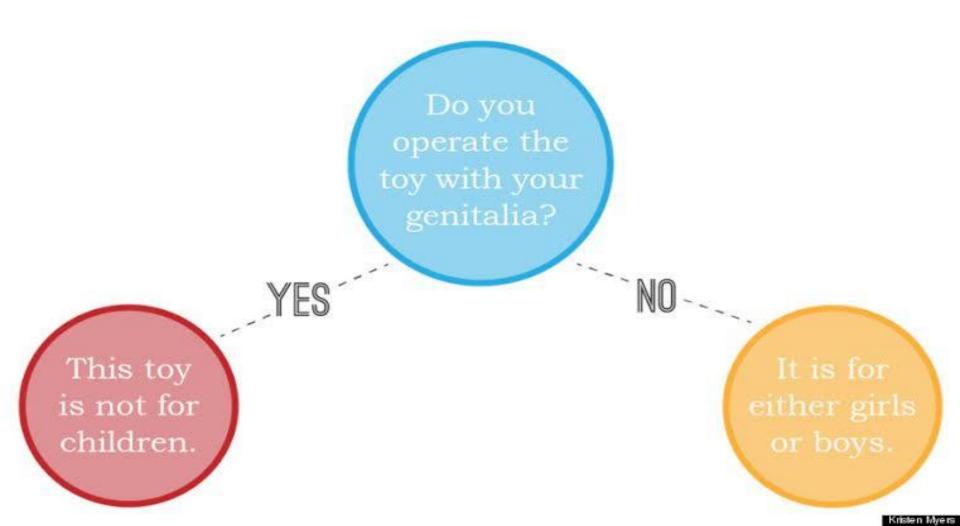


Gender Differences





HOW TO TELL IF A TOY IS FOR BOYS OR GIRLS: A GUIDE



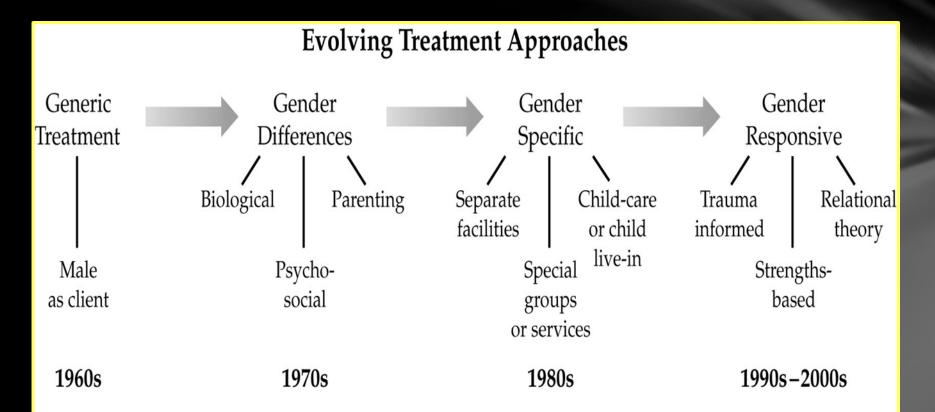
Gender 101

- "What's Your Gender?"....
- Sex
- Gender
- Gender Identity
- Gender Expression

Men's Integrated Treatment



Evolving Treatment Approaches



From "Generic to Gender-Responsive Treatment: Changes in Social Policies, Treatment Services, and Outcomes for Women in Substance Abuse Treatment," by C. E. Grella, 2008. Copyright 2008 by Christine E. Grella. In Journal of Psychoactive Drugs, November 2008, (SARC Suppl. 5).



Gender-Responsive Treatment

Source: Covington, S.S., & Bloom, B.E. (2006). Gender-responsive treatment and services in correctional settings. In E. Leeder (Ed.), *Inside and out: Women, prison, and therapy*. Binghamton, NY: Haworth.

A New Psychology of Men

Men Are Not the Problem

Hyper-Masculinity

Relational Cultural Theory

RCT and Men

RCT, Men, and Addiction Treatment

"The men who tend to be successful in treatment, and more importantly in long-term recovery, are those who learn how to ask for, accept, and offer help to others" - Bergman 2007

Connection

THE WOMAN RULESTM

©GRE 2018

Disconnection

The Man Rules®

(Re)Connection

©GRE 2018

??????

©GRE 2018

"We are **ALL** Hard-Wired for Relationship"

The Paradox of Male Relational Intimacy ®

<u>Man Rules</u>

Always be in Control Don't show emotion Don't ask for help Don't be vulnerable Be a sexual superman Always be right Always win Don't trust anyone Don't show weakness Be stoic and cool

Healthy Relationships

Let go of Control Share Feelings Ask for help **Vulnerability** Intimacy Honesty Compromise Trust Safety Communication

INTIMACY =

©GRE 2018

SESSION 11 Twelve Forms of Intimacy

Sexual

Creative

Emotional

Recreational

Commitment

Communication

Crisis

Intellectual

Conflict

©*GRE 2018*© GRE, 2016

Spiritual

Work

Aesthetic 57





REALITY CHECK

We are a traumatized field, Working with traumatized clients, Sending them to a traumatized community.

Definition of Trauma

Trauma occurs when an external threat overwhelms a person's internal and external positive coping skills. (Van der Kolk, B. 1989)

Definition of Trauma

RESPONSE

MALADAPTIVE

©GRE 2018

Definition of Trauma

BIGT

Small t

latrogenic

©GRE 2018

Process of Trauma

TRAUMATIC EVENT

Overwhelms the Physical & Psychological Systems Intense Fear, Helplessness or Horror

RESPONSE TO TRAUMA

Fight or Flight, Freeze, Altered State of Consciousness, Body Sensations, Numbing, Hyper-vigilance, Hyper-arousal

SENSITIZED NERVOUS SYSTEM CHANGES IN BRAIN

CURRENT STRESS Reminders of Trauma, Life Events, Lifestyle

PAINFUL EMOTIONAL STATE



* Source: Stephanie Covington

ACE Study

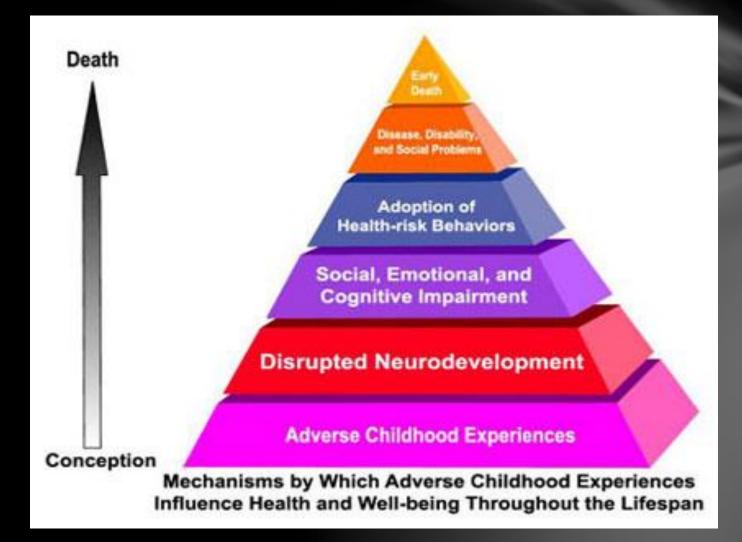
ACE Study – Kaiser Permanente from 1995 to 1997 → 17,000 participants

Each participant completed a confidential survey containing questions about:

- childhood maltreatment and family dysfunction
- items detailing their current health status and behaviors.

This information was combined with the results of their physical examination to form the baseline data for the study.

Adverse Childhood Experiences



Trauma Three Group Models

<u>Group</u>	Recovery <u>Stage One</u>	Recovery <u>Stage Two</u>	Recovery <u>Stage Three</u>
Therapeutic task	Safety	Remembrance and mourning	Reconnection
Time orientation	Present	Past	Present, future
Focus	Self-care	Trauma	Interpersonal relationships

Source: Herman, 1992, 1997

Trauma Three Group Models

<u>Group</u>	Recovery <u>Stage One</u>	Recovery <u>Stage Two</u>	Recovery <u>Stage Three</u>
Membership	Homogeneous	Homogeneous	Heterogeneous
Boundaries	Flexible, inclusive	Closed	Stable, slow turnover
Cohesion	Moderate	Very high	High

Source: Herman, 1992, 1997

Trauma Three Group Models

<u>Group</u>	Recovery <u>Stage One</u>	Recovery <u>Stage Two</u>	Recovery <u>Stage Three</u>
Conflict tolerance	Low	Low	High
Time limit	Open-ended or repeating	Fixed Limit	Open-ended
Structure	Didactic	Goal-directed	Unstructured
Example	Twelve-step programs	Survivor group	Interpersonal psychotherapy group

Source: Herman, 1992, 1997

Trauma Screening & Assessment Tools

Trauma Assessment for Adults (TAA)

• PTSD Checklist for Adults (PCL)

• Brief Trauma History Questionnaire (THQ)

Traumatic Events Screening Inventory (TESI)

• Life Stressor Checklist – Revised (LSC-R)

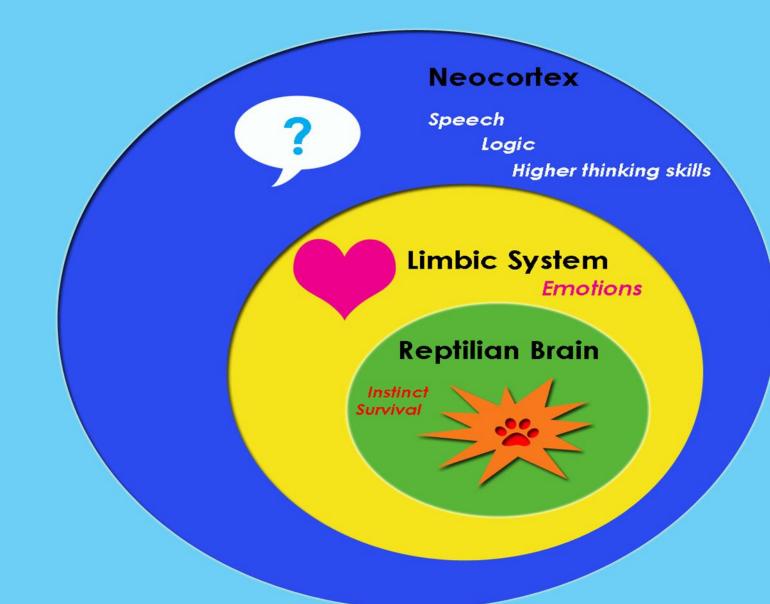
Trauma Screening & Assessment Tools

Post-traumatic Stress Diagnostic Scale (PDS)

- The SPAN (startle, physically upset by reminders, anger, numbness)
- Davidson Trauma Scale (DTS)
- •Trauma Symptom Inventory (TSI-2)

The Triune Brain

Model



Chun-Hori 2007

The Role of Attachment in Trauma

A Gender-Informed Framework for Trauma

A Culture Shift: Core Values of Trauma-Informed Care

Safety	Trustworthiness	Choice	Collaboration	Empowerment
Ensuring physical and emotional safety	Making tasks clear and maintaining appropriate boundaries	Prioritizing consumer choice and control	Maximizing collaboration and sharing of power with consumers	Prioritizing consumer empowerment and skill- building

Additional Principles of MALE Trauma-Informed Care

Mutual Responsibility

Each person is responsible for their part in the relationship and for their own behavior. Compassion

Looking at the entirety of the person including their experiences and environments rather than being judgmental and dismissive.

Traumatic Stigmatization

CBT's (AND DBT)

Just Alright with me (oh yeah!)

Effective Stage 1 Healing Strategies Safety Stabilization Structure Affect regulation Self-soothing and grounding techniques Restoring a sense of competency Focus on the survival, not the trauma event (move narrative from victim \rightarrow survivor)

Essential Components

Triggers

• "What was going on with you?"

Early Warning Signs — physical reactions; verbal escalation; physiological responses (red faced, heart racing, etc.)

ASK THEM!!!!

• "What could we do to help you?"

• "What might you need if you start to feel uncomfortable?"

Strategies

Universal Precautions

A paradigm shift From: **"What is wrong with you?"**

To: "What happened to you?"

AVISION FOR THEM

Key Areas of Focus for Men in TX

- The Role of Male Socialization on Recovery (Man Rules & The Principles of Recovery)
- Emotional Awareness
- The Role of Anger & Rage
- Relational Competence & Intimacy
- Healthy Sexuality

Key Areas of Focus for Men in TX

- Sexualization of females and homophobia
- Understanding Violence and Abuse
- The Male Experience of Trauma
- Male Privilege and Entitlement
- The development of trauma and gender roles in the family system

Key Approaches for Developing Therapeutic Alliances with Men

- Safety is first, last, and foremost
 - Trust, vulnerability, and true engagement cannot exist without safety
- Safety vs. Trust
- Collaboration vs Power & Control
- View external behavior through the lens of safety
- Clinging to the Man Rules is about safety not defiance or disengagement

"How does that behavior fit with the man you want to be?"



Conscious Gender Enlightened Choice

© Griffin 2015

Traditional Gender Socialization

Relaxed Gender Personal Growth

Toxic Gender Shame & Trauma

Yo! I'm working on my issues. Stay in touch.

I promise all your dreams will come true if you do

Text

THEMANRULES to 22828 to get started.



THE MAN RULES PODCAST

Available on iTunes, Stitcher, and Google Play www.themanrules.com

GRE Services

One and Two-Day Workshops

- Men and Trauma
- Working Effectively with Men/Male-Identified
- A Man's Way through Relationships
- The Missing Peace: Men, Women, and Trauma
- What Do We *Really* Think About Fathers
- Effectively Engaging Fathers

Three Day Helping Men Recover Curriculum training

Keynote Presentations

Men's and Couples Retreats

Comprehensive program assessment, enhancement, and consultation

Close & Assignment



Helping men recover

Day 2

Grounding Exercise

Questions, Comments, Reactions?

Debrief first day assignment

Module A: Self

To help men identify who they are and what they feel.

To begin to understand how they have become the men they are today.

To learn to communicate with one another openly, respectfully, and honestly.

To learn grounding and relaxation techniques.

To begin to understand that having feelings is a basic aspect of who they are.

Module A: Self Session 1 - Defining Self

Session 2 - Men in Recovery

Session 3 - Sense of Self

Session 4 - Men: Inside and Out

Session 5 - Men and Feelings

Session 1: Defining Self

Opening Group Agreements Grounding And Relaxation Exercises What Do I Want To Get Out Of This Group? Additional Exercises Who Am I?

Session 2: Men in Recovery

What Does It Mean To Be A Man?

What Does It Mean To Be In Recovery?

Growing Up Male

Session 3: Sense of Self Our Lives As Journeys

Additional Exercises

A Man's Journey

Sharing Our Stories

Session 4: Men: Inside and Out

Session 5: Men and Feelings Men, Relationships, And Feelings Mini-lecture Large Group Discussion The Anger Funnel Mini-lecture Large Group Discussion Additional Exercise **Communicating Feelings**

Anger Funnel

Session 5: Men and Feelings

Communication & Feelings

Module B: Relationships

To help men understand how childhood and adult relationships have affected their addiction and recovery.

To understand the difference between healthy and unhealthy relationships.

To understand the critical importance of developing healthy relationships.

Module B: Relationships

- Session 6 Family of Origin
- Session 7 Barriers to Relationships
- Session 8 Fathers
- Session 9 Mothers
- Session 10 Creating Healthy Relationships and Support Systems
- Session 11 Effective Communication and Intimacy

Session 6: Family of Origin

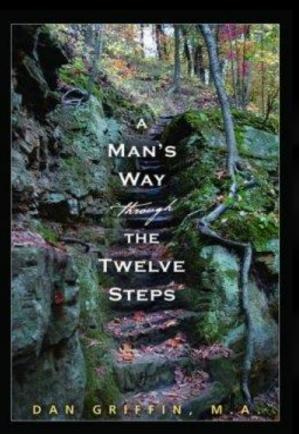
Open the Group (Containment Exercise) Family Sculpture Additional Exercises Family Roles Advantages And Disadvantages Of Roles

Session 6: Family Sculpture

Session 6: Family ROLES BREAKOUT

ARE THERE WAYS YOUR FAMILY ROLE IS IMPACTING YOUR CURRENT RELATIONSHIPS?

A Man's Way through the Twelve Steps



Replicated masters research

Similar structure to Dr. Covington's "A Woman's Way Through the Twelve Steps"

Interviewed over 25 men

- Ages 25 to 59
- Periods of sobriety from 1 year to 42 years

First gender-responsive and trauma-informed book for men in recovery focused on men's unique issues and needs

Core Issues

 Emotional Awareness, Relationships, Grief, Anger, Violence, Abuse, and Trauma

A Man's Way through Relationships

A Man's Way through Relationships

Learning to Love and Be Loved The first trauma-informed book focused solely on helping men in recovery create healthy relationships.

DAN GRIFFIN, MA

Potential Uses for AMW

Complement to *Helping Men Recover* Serve as resource to reinforce lessons

Provide examples from men on specific topics

Resource to use as men are transitioning from treatment to community-based settings

Potential Uses for AMW

Bridge between Treatment and Twelve Step Community

- Providing a unique interpretation of the Steps for men having a hard time connecting with meetings.
- Assigning chapters for men in treatment to provide additional understanding of Steps and core issues for recovery.
- Study groups for clients during treatment or as part of continuing care

TRAUMA: WOUND

TRAUMA MEAK

Men, Violence & Trauma

75 percent of student suspensions, expulsions, grade failures, special-education referrals, school-violence casualties, and all other assaults are for boys

75 percent of teenage suicides are boys70 percent of all suicides are boys/men80 percent of the homeless are boys/men

(Lyme et al., 2006)

Men, Violence & Trauma (cont.) 80 percent of homicide victims are men 93 percent of prison inmates are men 99 percent of executed prisoners are men (in the last decade, 700 men and 10 women) Men are two to five times more likely to develop a substance-use disorder

(Lyme et al., 2006)

Male Violence Affects Women's Lives

Women aged sixteen to twenty-four experience the highest per capita rates of intimate violence (19.6 victimizations per 1,000 women) (Bureau of Justice Statistics, 2003; National Coalition Against Domestic Violence, 2009).

One in every four women will experience domestic violence in her lifetime. Eighty-five percent of domestic violence victims are women. Most cases are never reported to the police. (National Coalition Against Domestic Violence, 2009)

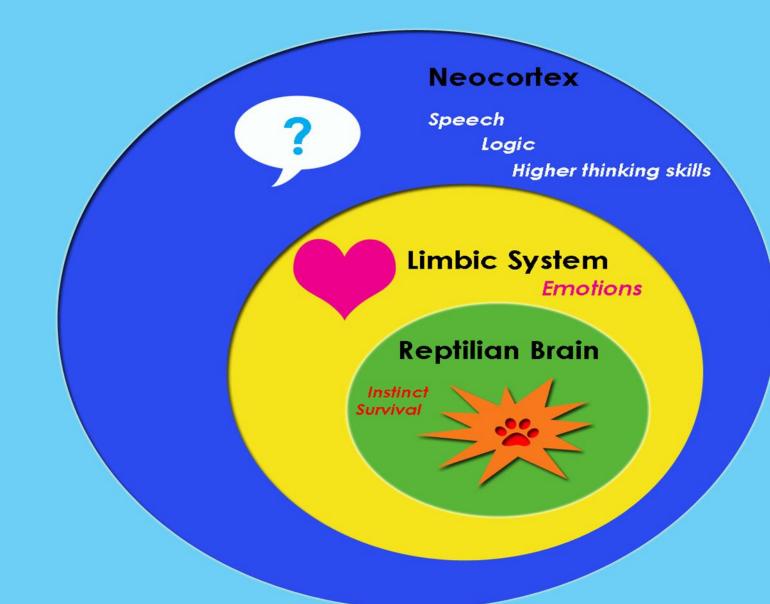
Trauma and the Brain

Exposure to trauma can create a PTSD response in the limbic system

The PTSD response can become complex and chronic.

The Triune Brain

Model



Chun-Hori 2007

©GRE 2018

The Role of Attachment in Trauma

"Psychologically maltreated youth exhibited equivalent or greater baseline levels of behavioral problems, symptoms, and disorders compared with physically or sexually abused youth on most indicators."

(Spinnazola et. al 2014)

HOLY SHIT! I AM THE PATRIARCHY

- Brene Brown





THE RULES OF GENDER

The Man Rules

The Woman Rules

Trauma is a universal Experience

Safety and Security are

Universal Needs

EMPATHY

is the

Universal Solution

REALITY CHECK

We are a traumatized field, Working with traumatized clients, Sending them to a traumatized community. Session 7: Barriers to Relationships

Abuse: Sexual, Physical, Verbal, Emotional Trauma A Place Of Peace

Additional Exercise The Power And Control Wheel

Session 7: Interactive Lecture

Verbal abuse Emotional abuse Physical abuse Sexual abuse ©GRE 2018

A Place of Peace

Session 8: Fathers

Mini Lecture

Relationships With Our Fathers

Visualization

Additional Exercises Father Myths

Preparing To Write A Letter To Our Father

Session 9: Mothers

Reading Father Letters

Relationships With Our Mothers

Mother Myths

Preparing To Write A Letter To Our Mother

Fathers

Questions pp 90-94

1. What was your relationship with your father/fathersubstitute like when you were a child?

2. What was your relationship with your father/fathersubstitute like when you were a teenager?

7. What did you learn about being a man from your father?



Helping men recover

Day 3

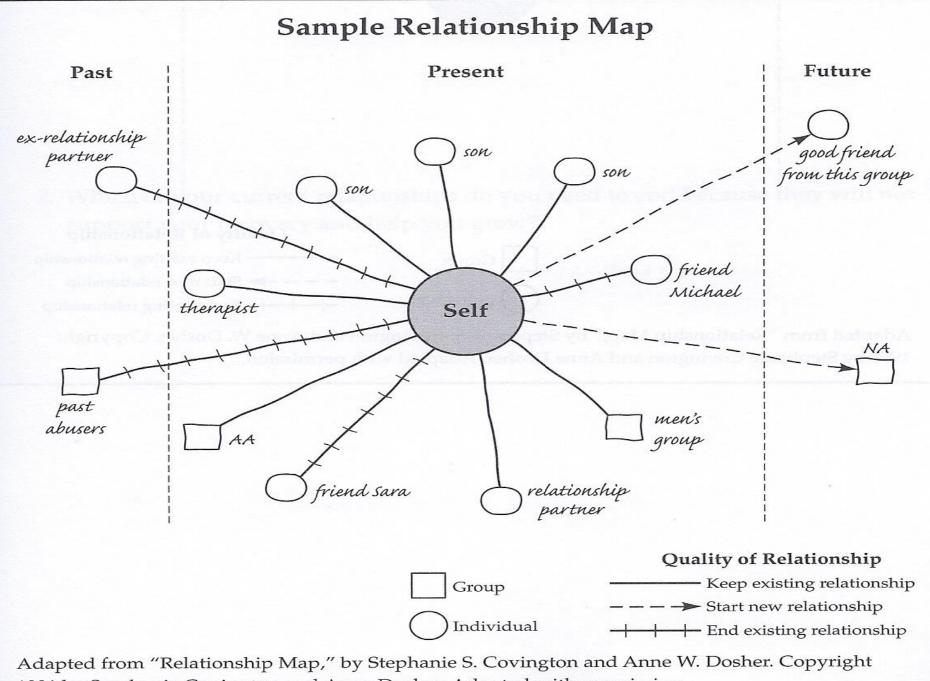
Questions or comments?

Session 10B: Creating Healthy Relationships and Support

What Is A Supportive, Growth-Fostering Relationship?

Kinesthetic Exercises Additional Exercise

Beginning Relationship Maps



1991 by Stephanie Covington and Anne Dosher. Adapted with permission.

COLUMN TRANSPORT

Session 11: Effective Communication and Intimacy

Communication And Conflict

Discussion on Different Types of Intimacy

Additional Exercises

Sharing Relationship Maps

Role Play Various Conflict Resolution Styles

Helping Men Recover certification

<u>Level 1</u>

Basic Trained HMR Facilitator

<u>Level 2</u>

Certified HMR Facilitator

<u>Level 3</u>

Certified HMR Trainer

<u>Level 4</u>

Certified HMR Consultant

Learn more at: www.dangriffin.com/hmr-certificationcriteria-individual/

Module D: Spirituality

- To introduce the concept of spirituality.
- To begin a personal spiritual journey.
- To recognize the inherent advantages and disadvantages of being male.
- To learn that grief is a healthy emotional process.
- To begin envisioning a sober and healthy future.
- To bring closure to the group experience.

Module D: Spirituality

A Return to Spirituality

- Quality recovery is, at it's core, the result of a spiritual transformation.
- Because spirituality is difficult to define, elusive, and not concretely goal-oriented, many men discount its value.
- Many men view spirituality as a feminine idea
- We have not done the best job of educating payors and others about the difference between spirituality and religion.

Session 16: What Is Spirituality?

Opening (Five Senses) Spirituality, Religion, And Addiction

Additional Exercises Men Of Service The Ritual Of Returning To The Community

Session 16 Small Group Exercise



Session 16: What Is Spirituality?

1. Think back to your childhood. What was the role of religion in your family?

2. Was religion a positive experience for you then or a negative one?

5. Do you have any specific ideas or plans to bring more spirituality into your life now that you are sober?

Session 17: Real Men

Power And Privilege Men And Grief Meditation A New Definition Of Masculinity

Session 17: Small Group Exercise

On a scale of one to ten, with one representing no significant losses, what number would you assign to reflect the losses you have experienced in your life? Briefly explain.

How did you deal with the most recent loss you experienced?

Do you have any unresolved grief issues? How important do these seem to you at this point in time?

Module C: Sexuality

To become comfortable discussing sexuality.

To develop a positive approach to sexuality.

To examine how addiction has impacted their sexuality.

To begin to identify and overcome barriers to healthy sexuality.

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Module C: Sexuality

Session 12 – Sexuality and Addiction

Session 13 – Sexual Identity

Session 14 – Barriers to Sexual Health

Session 15 – Healthy Sexuality

Men in Treatment

Sexuality is rarely addressed directly in addiction treatment, despite being a fundamental aspect of male and female identity and behavior.

Addressing Sexuality

Homophobia and misogyny

- Core to male socialization
- Prohibits male-to-male intimacy and relationships
- Puts inordinate pressure on women to carry the emotional weight of a man's life

Interactive Lectures

- Safety
- Non-confrontational
- Non-judgmental

Session 12: Sexuality and Addiction

Opening (Advanced Breathing) Sex, Attitudes, And Feelings Sex Under the Influence The Question Box

Additional Exercise

Effects That Drugs Have On Sexual Behavior And Functioning

Session 13 Interactive Lecture

Homophobia and Misogyny

- Are frequently the underlying cause of male violence
- Impede men's relationships with women and other men
- Lead men to deny, reject, or feel shame about essential aspects of their true nature

í 🕼 🕼 🕲 2015, Griffin & Dauer

The Sex Funnel

Sex Funnel – questions

How do you see the sex funnel operating in your life?

If you were to change the way the sex funnel works in your life, how might your relationships change?

Session 14: Barriers to Sexual Health

Problematic Sexual Behaviors Defining Consensual Sex Pornography Masturbation Additional Exercise Sexual Triggers And Sober Sex

Session 15: Healthy Sexuality

A Sexual Health Model

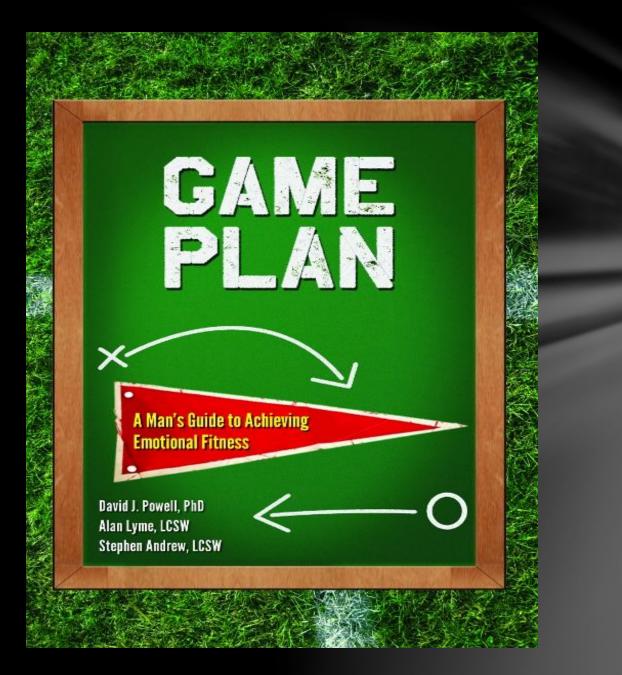
Collage: Creating Healthy Sexuality

Additional Exercises Body Image Intimacy, Sex, And Love Sexual Bill of Rights

Session 15 Exercise

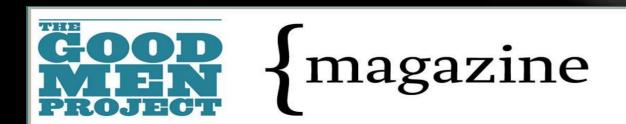
A TREATMENT IMPROVEMENT PROTOCOL Addressing the Specific Behavioral Health Needs of Men





www.goodmenproject.com

A DESCRIPTION THE SECRET REPORTS OF





BEAL STORIES FROM THE FRONT LINES OF MODERN MARHOOD

> Taken Hevenros, LARPT REAL AND TON MAPLACE



The mission of 1in6 is to help men who have had unwanted or abusive sexual experiences in childhood live healthier, happier lives.

www.1in6.org www.1BlueString.org

MALESURVIVOR Hope. Healing. Support.

Military Survivors

oy <u>WalkingSouth</u> New? Familiarize y

Dept. of Defense/R

The purpose of this forum is to give users of this site who have a connection to service in the armed forces a place to come to whether suffered during their time in the military or in their childhood. Please keep in mind the following guidelines:

1. This is a PUBLIC forum. Topics and discussions are viewable to all visitors to the website

This forum is not intended to be a place for political argument. This forum is meant to be a resource for those users with s looking for a safe place to share their stories.

3. If you are currently serving, take care not to disclose any information that would give clues to your location.

4. Please do not disclose your rank, in here all survivors are considered equal.

B New Topic Forum Options					
		Subject / Poster		Replies	<u>Views</u>
8		Tips for those struggling w/news coverage of abuse by Chris Anderson	•	0	8654
Α	ā	Advice from Dr. Fradkin re: Sandusky Case () by <u>Chris Anderson</u>	•	0	3724
A	0	From new Exec Dir. Chris Anderson (a.k.a tartugas) by <u>Chris Anderson</u>	•	0	3609
8	0	The Purpose of the Introductions Forum (1) by WalkingSouth	•	0	7448
A		Chat use Guidelines by <u>WalkingSouth</u>			
	1	Site use Guidelines			

AN INVITATION

TO HEAL IN

COMMUNITY

MaleSurvivor Weekends of Recovery

MaleSurvivor provides critical resources to male survivors of sexual trauma and our partners in the recovery journey by building communities of Hope, Healing & Support.

- Directory, Therapist Listings, Discussion Forums, and Chat Room connecting survivors & partners in healing worldwide
- Over 1,000 male survivors have attended over 50 Weekends of Recovery over the past 10 years.
- Trainings for clinicians, social workers, law enforcement, parents, volunteers, and community organizations on how to best support male survivors

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Yo! I'm working on my issues. Stay in touch.

I promise all your dreams will come true if you do

Text

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THE MAN RULES PODCAST

Available on iTunes, Stitcher, and Google Play www.themanrules.com

GRE Services

One and Two-Day Workshops

- Men and Trauma
- Working Effectively with Men/Male-Identified
- A Man's Way through Relationships
- The Missing Peace: Men, Women, and Trauma
- What Do We *Really* Think About Fathers
- Effectively Engaging Fathers

Three Day Helping Men Recover Curriculum training

Keynote Presentations

Men's and Couples Retreats

Comprehensive program assessment, enhancement, and consultation



We cannot just change what men think, we have to change what we think about men.

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www.GRIFFINRECOVERYENTERPRISES.com